

# ST PAUL'S COLLEGE

WALLA WALLA, NSW



A Co-educational Christian Day and Boarding School

## Behavior Management Policy

### Policy Statement

St Paul's College seeks to be a place of physical, social and psychological safety for all, where caring, cooperative and respectful relationships contribute to a productive and supportive community. The behavior and conduct of students attending St Paul's will be managed in a way that ensures that both students and staff feel safe, and where a positive learning environment is nurtured and supported. Unacceptable behaviors will be managed via reasonable, explicit, and public procedures.

### Rationale

As a Christ-centered community, our College is committed to ensuring optimum learning outcomes for all students. This context involves managing our students with care and concern for their physical and emotional wellbeing. Students and staff have the right to work in a safe and supportive environment and therefore every effort will be made to ensure that this right is protected.

### Principles

Our accepted rules for action include:

- Ensuring the worth & dignity of every student
- Ensuring fair, reasonable & objective processes
- Acknowledging positive and acceptable behaviors whenever opportune
- Supporting a consistent approach to behavior management
- Implementing procedures that are fair and reasonable
- Ensuring the health & wellbeing of students
- Engaging in restorative relationship conversations
- Promoting the Positive Behavior Framework
- Maintaining effective & efficient communication and documentation
- Informing parents in the early stage of any behavior management intervention
- Complying with Guidelines for Complaint Handling 2019 (National Office for Child Safety)

### Responsibilities

1	College Board	to approve this policy
2	Principal	to oversee the implementation of this policy
3	Director, Student Wellbeing	to oversee the implementation of procedures
4	KLA Coordinators	to support teachers in implementation of policy
5	Teachers	to comply with this policy & subsequent procedures

Approved by College Board: February 2020

Review Date: 2022